

# Cumberland Police Department



## 2016 Annual Report



## **A MESSAGE FROM THE CHIEF**

It is with great pleasure I present the 2015 Cumberland Police Department Annual Report. As evidenced by this document, members of the department had another outstanding year supporting the mission of our agency as we provided a professional law enforcement service to the citizens we serve.

A review of serious, Part 1 Crime (Murder, Rape, Robbery, Aggravated Assault, Burglary, Theft and Motor Vehicle Theft) reported to the Cumberland Police Department in 2015 indicates 19 additional Part 1 crimes reported this calendar year than in 2014. This is a 1% increase in reported serious crime and is the first increase in crime rates in our City for the past six years. Since receiving our initial Governor's Office of Crime Control and Prevention (GOCCP) Safe Streets grant in 2012, we have experienced an overall 7.1% reduction in serious, Part 1 Crime. Areas realizing the largest increase in 2015 include Robbery complaints that went from 23 in 2014 to 40 in 2015, which is nearly the same number experienced in 2013. Motor vehicle theft also experienced a significant increase in 2015 while aggravated assaults and burglaries decreased. In other serious incidents reported (destruction of property, domestic assault, assault on police, and all other assaults), we again experienced a decrease for the fourth straight year, equating to an overall reduction of 18% since the inception of the Safe Streets initiative.

Our traffic enforcement efforts in 2015 reveals a significant decrease of 28% fewer traffic stops when compared to 2014 totals. A breakdown of this overall traffic enforcement decrease reveals an equal percentage of fewer citations and warnings were issued. This decrease has been identified and addressed with staff. I am confident our traffic enforcement production will improve in 2016 as we continue our efforts to reduce motor vehicle crashes in the city.

As part of our continuing proactive approach to crime prevention, again in 2015 we assigned officers to "saturation patrols" in neighborhoods experiencing increases in crime, particularly burglaries, thefts and vandalism. Whenever sufficient manpower existed, one officer from each of the four squads was scheduled to this selective enforcement detail and assigned to work in a designated area of the city. Foot patrol, bicycle patrol and marked police vehicles were used in conjunction with covert investigators, while hours of work were adjusted to coincide with the times criminal activity was occurring, as determined by the Safe Streets Crime Analyst. This placed a large number of police personnel in a small geographical area for an extended period of time without using overtime or sacrificing police presence in other areas of the city. This effort resulted in fewer crimes occurring in the neighborhood, along with a decrease in our response time to calls for service which improved our efficiency. Area residents were extremely pleased with these efforts as they enjoyed seeing the presence of more officers on the street, especially those on foot and bicycle patrol, providing them an added sense of security in their neighborhood. Plans are to continue this selective enforcement approach again in 2016.

In 2012 we revamped our bicycle patrol with the purchase of two additional bikes and the training of three more officers in policing techniques using a bicycle. We continue to build on this concept by training additional officers and purchasing more bikes, which significantly increases the number of neighborhood patrols. This effort has resulted in officers parking their car and spending more time in the community while still being able to quickly respond to other areas of the City, should the need arise.

There are several accomplishments worthy of noting in 2015, which includes receiving the fourth year of GOCCP grant funding to continue our Safe Streets initiative. This crime reduction model promotes collaboration and information sharing across multiple agencies responsible for the welfare of our community. The original grant received in FY 2013 was in the amount of \$180,000. In the second year, \$238,469 was allocated to continue our enforcement efforts along with expanding the program to include CPTED (Crime Prevention Through Environmental Design). This CPTED addition provides overtime money for officers to conduct crime prevention surveys for residents and businesses and offer suggestions on how to better protect their property through environmental design. In Fiscal Year 2015 we received \$200,000 for personnel, equipment and overtime. This fiscal year, we received \$170,000 with only \$12,350 dedicated to overtime to continue our warrant sweeps. This reduction in police overtime has obviously had a negative effect on our ability to reduce crime in Cumberland.

In March 2012 the Cumberland Police Department began pursuing accreditation through the Commission on Accreditation for Law Enforcement Agencies, known as CALEA. Less than 4% of the 18,000 state and local police departments in the United States are accredited, and to accomplish this further illustrates an agency's commitment to professionalism.

CALEA sets standards that are based on the best practices of respected law enforcement officials world-wide. In order to achieve accreditation, the department must prove that it meets the 484 pre-determined standards. In our third year of this process, we have witnessed significant improvement and greater efficiency in the operation of our police department. In November 2014, we had our on-site assessment inspection by an experienced team of CALEA inspectors. On February 6, 2015 we received the official results of the inspection which were extremely positive and complimentary of our program and our employees. As a result of this report, we were invited to the national CALEA Accreditation Conference in March 2015. At the conference, myself and the program manager Lt. Chuck Ternent were presented to the review committee who unanimously awarded the Cumberland Police Department full accreditation status.

As is documented in this annual report, many operational and administrative accomplishments were made by the men and women of the Cumberland Police Department in 2015. We look forward to 2016 as we continue to improve upon the professional police services we consistently provide to the citizens of our City.

Respectfully,

Charles H. Hinnant  
Chief of Police

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# Mission Statement

**The fundamental mission of the Cumberland Police Department is to protect life and property, enforce the law in a fair and impartial manner, preserve the peace, order, and safety of the community we serve, safeguard the constitutional guarantees, and provide other police-related services as required by the community in a manner consistent with the values of a free society.**

**To fulfill its mission, the Cumberland Police Department will strive to identify, pursue, and apprehend offenders, maintain a proactive patrol attitude to reduce the opportunity to commit crime, interact with our citizens to resolve problems and improve the quality of community life, regulate non-criminal conduct, maintain order, provide miscellaneous police services on a 24-hour basis, and insure the safe and expeditious movement of vehicular traffic on public roadways.**

**Although a society free from crime and disorder remains an unachievable task, it is the responsibility of the Cumberland Police Department to approach that vision by having its members develop a reputation for fairness and integrity that earns the respect of all citizens.**

**In order to respond in a professional manner to the challenges set forth in our mission, the Cumberland Police Department will create and maintain a quality work and managerial environment that focuses on agency goals and provides for career development for its personnel through training, advancement, and reward for exemplary performance.**



# DEPARTMENT PERSONNEL

# Administration

## **Chief of Police**

Charles H. Hinnant  
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## **Captain**

Captain Gregory Leake  
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## **Criminal Supervisor**

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## **Administrative Services**

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## **Accreditation Manager**

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## **Patrol Commander**

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## **Administrative Assistant**

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## **Central Records**

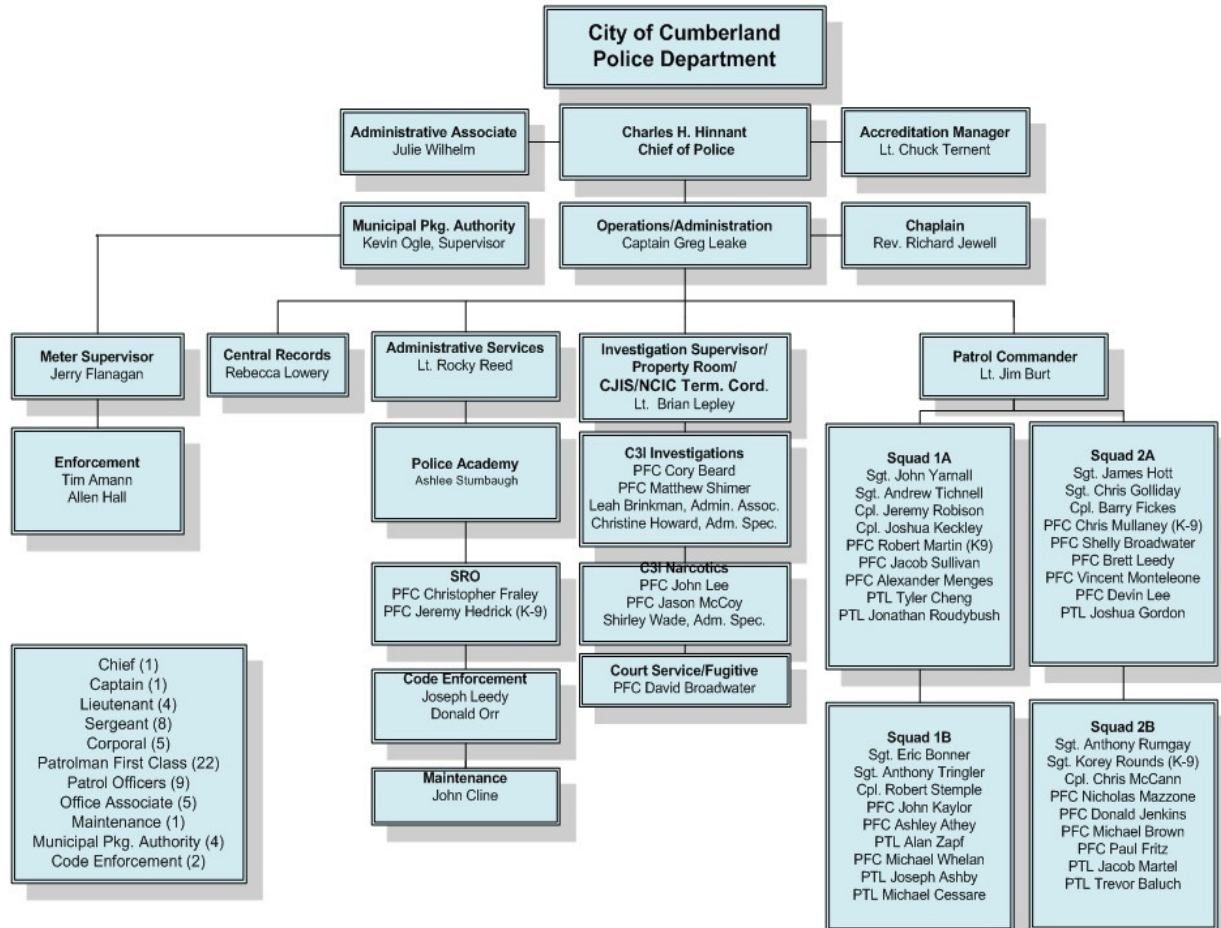
Ms. Rebecca Lowery  
(301) 759-6519  
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## **Parking Enforcement**

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# Cumberland Police Department

## Organizational Chart





# Personnel

- The Cumberland Police Department employed fifty sworn officers throughout 2016. These officers work in four patrol squads, C3I, C3IN, administration and provide school resource personnel to area schools.
- The department also employs three full-time and one part-time civilian employees.
- The Municipal Parking Authority (MPA), under the direction of the police department, has one full-time and four part-time civilian employees.
- The starting annual salary for a police officer with no previous law enforcement experience is \$36,663.
- The department's median seniority is 10 years.
- The department's median age is 37 years old.
- The department has a rank structure that includes chief of police (1), captain (1), lieutenants (4), sergeants (8), corporals (5), patrolman first class (19) and patrolman (12).
- 40% of our sworn personnel reside in the city.
- The department employs two female officers (4%), three African-American officers (6%), one Chinese-American (2%) and one Latin-American officer (2%).
- Administrative personnel accounts for 12% of allocated manpower.
- Investigation personnel accounts for 10% of allocated manpower.
- Patrol personnel accounts for 78% of allocated manpower.

# Recruitment

The recruitment efforts of the Cumberland Police Department became a more organized, concentrated effort in 2007. A committee was formed, headed by Lt. Robert Reed, and efforts were undertaken to develop several projects for recruiters to use at various job fairs to promote the department in a professional image to potential employees. The development of several projects included a history display board which highlighted the department throughout the years. In conjunction with the display board, a video feed was developed which plays continuously on a laptop, providing history of the department as well as the benefits and opportunities that the department offers to perspective employees. The final project was the development of a professional quality pamphlet which is distributed to potential employees. Once all of the tangible aspects were put into place, the committee members attended several trainings to refresh their current recruitment techniques to ensure the department is being promoted in the best possible way.

The recruiters currently attend several job fairs in the area and visit college campuses throughout the year in an effort to attract the most qualified candidates for the position of police officer with the department. The department's efforts to recruit professional candidates is viewed as second to none and is proven on a daily basis by the quality of the officers who have been hired since this initiative began.



# Training

Each officer is required to receive a minimum of 18 training hours approved by the Maryland Police and Correctional Training Commissions (MPCTC) each year to maintain police officer certification. On average, each Cumberland Police Officer received 73 hours of training in 2016.

The Cumberland Emergency Response Team (CERT) trains a minimum of eight hours each month. The department's K-9 Unit trains at least sixteen hours each month.

The department currently has 12 MPCTC certified instructors with Lt. James Burt as the department's training coordinator.

The department has four firearms instructors; Lt. James Burt, Sgt. J.W. Yarnall, Cpl. Joshua Keckley and PFC Christopher Mullaney. Sgt. Yarnall, Cpl. Keckley and PFC Mullaney are also the department's certified patrol rifle instructors. These instructors also teach a variety of other topics when needed. Additionally, PFC Mullaney is certified through Sig-Sauer as a company armorer.

Other instructors are:

Capt. Greg Leake (general topics), Lt. Brian Lepley (general topics), Lt. Robert Reed (general topics and Taser), Sgt. Athony Tringler (general topics, defensive tactics and taser), Sgt. Christopher Golliday (general topics and defensive topics), Cpl. Barry Fickes (general topics and Taser), Cpl. Christopher McCann (general topics) and Det. Shimer (general topics).

Some of the training conducted this year included courses in: Mental Health, Field Training Officer School, Drug Interdiction, Officer Safety, Crisis Intervention, Intellectual and Developmental Disabilities, CPR / First Aid, Child Exploitation, Identity Theft and Crime Victim's Rights.

# CALEA

## Commission on Accreditation for Law Enforcement Agencies

National accreditation through the Commission on Accreditation for Law Enforcement Agencies, known as CALEA, is the gold standard in police accreditation. CALEA has employed respected police professionals to develop a list of standards which are accepted best practices in police work world-wide. Only 4% of the nearly 18,000 police agencies in the United States have earned this prestigious designation. To work in a certified CALEA police agency is a badge of excellence.

In March 2015, the Cumberland Police Department was inspected by a team of CALEA assessors and subsequently appeared before a CALEA committee hearing. As a result, the Cumberland Police Department was awarded full CALEA status. Since this time the department has continued to follow the standards set forth by CALEA and has implemented them into our everyday practices.

In order to maintain CALEA status, our department will undergo an inspection every three years. At this time the Cumberland Police Department is scheduled for it's next inspection in November 2017 with plans to appear before a CALEA committee hearing in March of 2018. If all goes well the Cumberland Police Department will receive it's second Accreditation Award at this time.

Chief Hinnant and the entire Cumberland Police Department are very proud to receive this distinguished honor. The process of obtaining accreditation is a rigorous one, which requires hard work and diligence from every employee. The department has been designated as compliant with internationally accepted CALEA standards.

Lt. John Ternent is the department's accreditation manager.



Lt. John Ternent

# AWARDS

# **2016 Officer of the Year**

**Nicholas J. Mazzone**



**Patrolman First Class Nicholas Mazzone was selected as the Cumberland Police Department 2016 Officer of the Year. Each quarter one officer is selected by command staff as the Officer of the Quarter. From these four officers, the Officer of the Year is then selected based upon documented performance.**

**Nicholas began his career with the Cumberland Police Department in August 2008. He graduated from the Hagerstown Police Training Academy in February 2009.**

# 2016 Department Awards

## Officer of the Quarter

First Quarter Nominations – Ptl. Zapf, Ptl. Whelan, PFC Leedy and PFC Fritz.

**Officer of the Quarter Recipient – PFC Paul Fritz**

Second Quarter Nominations – Ptl. Cheng, Ptl. Whelan, PFC Leedy and PFC Mazzone.

**Officer of the Quarter Recipient – PFC Nicholas Mazzone**

Third Quarter Nominations – Cpl. Keckley, PFC Whelan, PFC Montelone and PFC Brown.

**Officer of the Quarter Recipient – PFC Michael Whelan**

Fourth Quarter Nominations – Ptl. Cheng, Ptl. Ashby, PFC Monteleone and Ptl. Martel.

**Officer of the Quarter Recipient – PFC Monteleone**

## DUI Enforcement Award



Sgt. Korey Rounds was honored this year with the department's DUI Enforcement Award. Sgt. Rounds was recognized for his outstanding achievement by leading the Cumberland Police Department in the apprehension of impaired drivers for 2016 with 16 arrests. His effort serves to reduce the number of alcohol-related crashes which provide safer streets for our community.

## Life Saving Awards



Chief Charles Hinnant, PFC Alan Zapf, Scott Dabbs and Capt. Greg Leake

**PFC Alan Zapf was honored this year with a Life Saving Award due to his alertness and quick thinking in evacuating a house that was on fire in the 600 block of Maryland Avenue. PFC Zapf was on patrol when he smelled smoke and observed it coming from the rooftop of 617 Maryland Avenue. As Zapf exited his vehicle he was accompanied by the next door neighbor, Scott Dabbs, as they made their way to the front door. They were able to contact the residents inside and get them outside safely before the house became engulfed in flames. A dog and several puppies perished in the fire. Due to their quick actions Zapf and Dabbs saved the lives of the two residents inside. Dabbs was honored by the department for his efforts and was presented his award, along with Zapf, by Chief Hinnant and the command staff.**



# Top Gun Award / Firearms Qualifications

Each year the department holds mandatory firearms qualifications in which officers must qualify using their duty weapon and shotgun. The qualification courses consist of close range, annual qualification and shotgun. During the close range course, officers must shoot 36 rounds at a distance of 3, 5, 7, 10 and 12 yards, alternating hands. The annual qualification course must be completed twice in which officers shoot 36 rounds each time from distances of 3, 7, 15 and 25 yards. This course of fire requires the use of both hands, the use of barricades and the officer standing and kneeling at various distances. This same course must be fired by the officers in low light conditions in which the use of headlights, flashing lights and flashlights are used by the officers to simulate shooting conditions during hours of darkness. The final course of fire is with the 12-gauge shotgun. Officers are required to shoot 14 rounds at the 7, 15 and 25 yard lines from both the standing and kneeling positions. All officers must pass these courses with at least a 70%, with most officers qualifying in the 90 percentile. The officer's scores for all four of these events is calculated to determine the Top Gun Award. The department also utilizes a judgmental course of fire in which 30 rounds are used along with 6 replica rounds. The officer is placed in various situations in which the decision to shoot or not shoot is determined by the target presented to the officer. The stress of a weapon malfunction at any given time, along with the different scenarios makes the officers think in crisis situations regarding what they should do at that very moment.

## Top Gun Award Winner – 2016

**Pfc. Jason McCoy – 99.7%**



**CALLS FOR SERVICE**

**HIGHLIGHTED CASES**

# Calls for Service

The Cumberland Police Department responded to 27,170 calls for service in 2016. A breakdown of the more serious incidents that officers responded to during the year is listed below.

## PART 1 Crimes

	2016	2015	2014
Aggravated Assault	110	90	115
Burglary	245	280	292
Murder	1	1	0
Robbery	53	40	23
Rape	13	13	11
Theft	951	1025	997
M/V Theft	22	25	17

## Other Serious Incidents

	2016	2015	2014
Domestic Assault	334	335	343
Assault on Police	29	29	21
Assault (All)	906	908	956
Destruction of Property	338	352	406
Suicide Attempt	18	16	12
Suicide	4	3	3

## Traffic Incidents

	2016	2015	2014
<b>DUI/DWI</b>	101	95	102
<b>M/V Crash</b>	859	870	877
<b>Hit and Run</b>	342	317	306
<b>Traffic Stops</b>	4320	3539	4936
<b>Citations</b>	1408	682	988
<b>Warnings</b>	2912	2735	3951

## Total Criminal Arrests

	2016	2015	2014
<b>Adult</b>	1818	1618	1542
<b>Juvenile</b>	235	250	287

# 2016 Highlighted Cases

## Multiple Robberies

On February 7, 2016 at approximately 12:45 am the Cumberland Police Department responded to a convenience store on Frederick Street in reference to an armed robbery. Upon arrival the officers obtained a description of the individual and canvassed the area but were unable to locate the suspect. On February 8 at approximately 1:55 am until 2:28 three additional stores were robbed with the same description of the suspect as the previous night. A fourth robbery at 2:38 am was then reported back at the store that was robbed the previous night. Officers had developed a suspect and went to his residence in an attempt to locate him. Upon arrival they located the suspect sitting in the passenger seat of a vehicle being driven by his mother. Evidence of the crimes were found on their persons and in the vehicle at which time both were placed under arrest for multiple counts of armed robbery.

## Murder

On February 11, 2016 at approximately 8:47 am the Cumberland Police responded to a residence on Oldtown Road in reference to a possible murder. Upon arrival the officers contacted the husband of the victim, his wife, who was deceased. The victim was located inside the residence and appeared to have been killed by blunt force trauma. The husband offered an alibi at that time but evidence gathered by C3I investigators quickly identified the husband as the suspect in his wife's murder. The suspect was placed under arrest shortly thereafter and charged with the appropriate crimes.

## Assault Arrests (Shooting at Fort Cumberland Homes)

On March 30, 2016 at approximately 8:00 pm the Cumberland Police Department respond to Fort Cumberland Homes in reference to a shooting. Upon arrival the officers contacted numerous witnesses and victims. They advised that a group of males came to the development looking for some specific individuals that they had been arguing with. When they arrived they just started shooting into the crowd of people who had gathered outside in the court yard. No one was injured in the shooting but a large quantity of evidence was gathered to include witnesses statements. Within the next few hours four individuals had been identified as the suspects as well as a fifth person who drove them to and from the scene. Within the next few days all five suspects had been taken into custody and charged with the appropriate crimes. The cases that have been tried in Circuit Court have resulted in lengthy prison sentences for the suspects.

## **Assault**

On July 16, 2016 at approximately 12:55 pm an officer on patrol observed a wanted individual walking on Willowbrook Road. The officer confirmed the warrant and made contact with the suspect on the side of the road. Upon contacting the suspect, the individual refused to cooperate and attempted to escape from the officer. Once the officer grabbed the suspect, the suspect started to assault the officer. During this struggle the individual attempted to pull the officers weapon from it's holster. The suspect then ripped the officers badge from his shirt and attempted to use the pin to poke him in the eye. The officer was able to discharge his taser but it was ineffective. The struggle continued at which time an off duty officer who was driving by in the area heard the call for assistance and responded to assist. They were able to take the individual into custody charging him with the appropriate crimes for his actions as well as serving the warrant. It should be noted that another individual was on the scene and refused to assist the officer in the struggle and interfered with the arrest of the suspect. This individual was placed under arrest as well.

## **CDS Arrest**

On November 3, 2016 at approximately 6:50 am the Cumberland Police and CERT responded to a residence on High Lane in reference to a search and seizure warrant that had been the result of a patrol officer following up on a drug tip from the landlord. The search warrant had been applied for, received by the officer and was executed at that time with no issues. The suspect was taken into custody with a large quantity of drugs, numerous guns and a large amount of currency being seized. This arrest resulted in the first seizure of a quantity of THC resin with the street name of "Shatter" located in Allegany County.

## **CDS Arrest**

On November 17, 2016 at approximately 6:31 pm an officer on patrol observed a vehicle being operated in a reckless manner on Industrial Boulevard. The officer attempted to stop the vehicle; however, it refused to pull over and attempted to elude the officer. The individual turned onto a side street off of Virginia Avenue so the officer discontinued the pursuit. The officer then instructed all units to set up a perimeter so that the individual could not escape from this area. Upon patrolling the area the officers located the vehicle crashed into a wooded area. Upon searching the vehicle they located a large quantity of heroin and pills laying on the seat in plain view. A search for the suspect then took place with several calls coming in from residents advising of a man running through their yards. An Allegany County Sheriff's Deputy who was in the area assisting observed the suspect walk out from between two houses and made contact with him. The individual refused to cooperate with the deputy and attempted to assault him. During the struggle the suspect attempted to disarm the deputy and assault him with various pieces of equipment that he could rip off the deputy's belt. Another deputy in the area observed the struggle and was able to take the suspect into custody. The deputy was injured in the struggle and had to be transported to the hospital for treatment. A search of the suspect resulted in the seizure of a large quantity of currency. The suspect was charged with the crimes he committed on this evening but it was also learned that he had several outstanding warrants from Baltimore which were used as a detainer on the suspect.

# **SPECIALIZED UNITS**

# **C3I**

## **Allegany County Combined Criminal Investigation Unit**

In existence since 1992, the award winning C3I Unit was formed as a cooperative agreement between Allegany County law enforcement. Throughout the state, this unit is recognized as the “Crown Jewel” of investigative task forces for integration and cooperation of law enforcement agencies. It is comprised of experienced investigators from the Cumberland Police Department, Maryland State Police, Allegany County Sheriff’s Office, Frostburg Police Department, Frostburg State University Police Department, Allegany County State’s Attorney’s Office and the Federal Bureau of Investigation. The unit is governed by an advisory board.

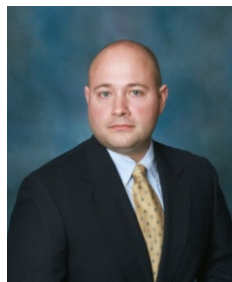
C3I investigators are assigned to follow up on all serious criminal offenses that occur in Allegany County along with conducting multi-jurisdictional investigations. C3I staffing currently consists of fifteen individuals, including an Administrative Supervisor, an Operations Supervisor, eight Investigators, one F.B.I. Special Agent, one Evidence Collection Technician, two Office Associates and the Allegany County Sex Offender Register.

In 2016, the C3I Unit investigated 1,071 incidents resulting in 196 arrests with an overall closure rate of 92%. The Unit also registers and monitors the 184 Active Sex Offenders in Allegany County.

Assigned Cumberland Police Department members are Det. David Broadwater, Det. Cory Beard and Det. Matt Shimer along with Mrs. Leah Brinkman and Mrs. Christine Howard who provides secretarial support to the unit.



**Det. David Broadwater**



**Det. Cory Beard**



**Det. Matt Shimer**



# Warrant Fugitive Unit

The Warrant Fugitive Initiative was created in May 2007 after determining that active arrest warrant totals for Allegany County and the City of Cumberland was over 3,100.

Since the beginning of this initiative, officers have served 3,308 warrants. As of December 31, 2016, there were 1,072 active warrants open in Allegany County.

Det. David Broadwater is the department's representative attached to C3I.

CPD				ACSO			
	Arrests	Warrants	Summons		Arrests	Warrants	Summons
2014	90	95	5	2014	61	72	3
2015	77	81	1	2015	62	94	0
2016	61	69	3	2016	58	72	0
MSP				Frostburg			
	Arrests	Warrants	Summons		Arrests	Warrants	Summons
2014	2	2	0	2014	0	0	0
2015	0	0	0	2015	3	3	0
2016	0	0	0	2016	2	2	0
C3I				C3IN			
	Arrest	Warrants	Summons		Arrests	Warrants	Summons
2014	54	49	5	2014	5	6	0
2015	66	68	4	2015	4	4	0
2016	52	50	5	2016	0	0	0
Other							
	Arrests	Warrants	Summons				
2014	2	2	0				
2015	4	4	0				
2016	2	2	0				

## **C3I Narcotics**

Since 1995, the Allegany County Narcotics Task Force has been merged with the Combined County Criminal Investigation Unit (C3I), as much of the area's criminal activity is driven by drug abuse in our community. The Narcotics Unit is staffed by members of the Cumberland City Police Department, Maryland State Police and the Allegany County Sheriff's Office.

This task force has adopted a community-oriented policing approach wherein they respond to citizens' concerns and show a genuine interest in their fears as they relate to drug trafficking in their neighborhoods. With the steady drug trafficking to and from the metropolitan areas, many new law enforcement contacts have been made across the state, resulting in an increase of intelligence information being received by local investigators.

In 2016, there were 395 investigations initiated, resulting in the arrest of 62 persons. There were 47 felony CDS charges, 14 misdemeanor CDS charges, 1 juvenile CDS arrest. The unit executed 80 search warrants and conducted 61 controlled drug buys.

Asset seizures that were the product of illegal drug distribution, manufacturing or possession investigations in 2016 resulted in the confiscation of \$188,926 in cash and eleven (11) vehicles valued at \$31,790. Eight (8) firearms were also seized.

Drug seizures included 7,739 grams of marijuana, 178 grams of cocaine, 161 grams of crack cocaine and 1,302 grams of heroin. Other drug seizures included 6 grams of methamphetamine, 4 hits of LSD, 126 Oxycodone pills and 699 various prescription pills.

Cumberland Police Department officers assigned to the unit are Det. John Lee and Det. Jason McCoy.

# Clandestine Lab Team

The Cumberland Police Department implemented a Clandestine Lab Team in 2007 which is comprised of Cpl. Barry Fickes and TFC Pennie Kyle from the Maryland State Police. The team was trained by the DEA and continue to be recertified regularly. These two officers are responsible for Western Maryland; Allegany and Garrett counties. The purpose of this team is to assist with investigations and the demolition of methamphetamine labs. This drug and the labs created to make this drug are extremely toxic and explosive due to the chemicals and the chemical reactions used to produce the product.

The team members were recertified in September. The team is also called upon to provided training to patrol officers, detectives, members of the Cumberland Fire Department, Code Enforcement personnel and members of numerous county volunteer fire departments making them aware of this drug and the dangers associated with it.

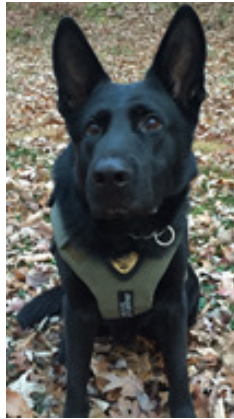


Cpl. Barry Fickes

# School Resource Officers



**PFC Christopher Fraley**



**PFC Jeremy Hedrick and Ralf**

**We are fortunate to have a safe school system in Allegany County where students and faculty can concentrate on education. Within the city, there are two public high schools, Fort Hill and Allegany; two middle schools, Washington and Braddock and three elementary schools, South Penn, John Humbird and West Side. There are also two private schools, Bishop Walsh and Lighthouse Christian Academy.**

**A priority of the Cumberland Police Department is visible patrols in the city schools. CPD officers also maintain school crossings for elementary students at heavily-traveled intersections.**

**Since 2001 the department has participated in the School Resource Officer (SRO) program. PFC Christopher Fraley and PFC Jeremy Hedrick are nationally-certified School Resource Officers. PFC Fraley, along with Sgt. Andrew Tichnell and Sgt. James Hott, are certified D.A.R.E. instructors. All four officers have an excellent working relationship with both students and administration, often being called upon to provide instruction and training to students on safety, career choices and drug awareness. SRO's frequently provide professional development training to school administrators and staff as well as awareness instruction for parents and civic groups.**

**A new addition to the School Resource Program has been the partnering of Ralf, a 7 year old German Shepherd, with PFC Hedrick. K-9 Ralf is trained in narcotics detection and accompanies PFC Hedrick on his duties at his assigned schools. Ralf can be used to detect controlled dangerous substances in the facilities as well as the parking lots in an effort to deter illegal drugs from being brought into the schools. This is the first time the Cumberland Police has partnered a K-9 with a school resource officer and only one other department in Maryland has done this previously. The partnership has been warmly received by both the Board of Education and the City of Cumberland.**

In June 2016, the seventh annual Cumberland Police Department's Summer Youth Camp was held. The camp was once again organized by Sgt. Hott and PFC Fraley with the assistance of a number of other Cumberland Police Department officers and several local allied law enforcement members. The camp was held at the Salvation Army in Cumberland and was supported by various businesses in the area which donated supplies and food to help make the camp a success. The camp was attended by over 50 middle school students from the area. These children participated in physical training in the morning and then spent the remainder of the day learning valuable lessons in the areas of internet safety, gangs, and alcohol/drug abuse. The campers were also treated to demonstrations by the Cumberland Police Department's K-9 unit, CERT, motorcycle unit and a crime scene technician. At the conclusion of the 5-day camp, each student was personally presented a certificate of completion by the Chief of Police.

Even though the Allegany County school system is a safe environment, problems do arise and the School Resource Unit has the initial responsibility of handling incidents involving the school system within the city. Following are the major incidents that occurred during the 2016 school year. The "All others" column includes incidents and arrests for crimes such as trespassing, harassment, telephone misuse, etc. which occurred at the various schools. This category also captures request for officer assistance calls and patrol checks of the schools.

## **School Resource Statistics**

### **Incident Activity**

	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>School Resource</b>	<b>560</b>	683	765
<b>School Threat</b>	<b>2</b>	5	8
<b>Truancy</b>	<b>47</b>	98	66
<b>Totals</b>	<b>609</b>	786	839

## School Resource Incidents

	Allegany	Fort Hill	Braddock	Washington	South Penn	West Side	John Humbird
2016 Incidents							
Assault	4	9	2	3	0	2	0
Bomb Threat	1	1	0	0	0	0	0
CDS	2	6	0	0	0	0	0
Concealed Weapon	0	0	0	0	0	0	0
Disturbance	3	3	6	2	4	1	0
Destruction of Property	0	7	0	0	0	0	1
Theft	0	2	1	0	0	1	0
Tobacco Violation	0	0	0	0	0	0	0
Truancy	8	14	5	13	4	0	2
Vandalism	0	0	0	0	0	0	0
All others	43	74	39	138	14	102	5
Totals	61	116	53	156	22	106	8

## School Resource Arrests

	Allegany	Fort Hill	Braddock	Washington	South Penn	West Side	John Humbird
2016 Arrests							
Assault	1	8	0	2	0	0	0
Bomb Threat	1	0	0	0	0	0	0
CDS	0	5	0	0	0	0	0
Concealed Weapon	0	0	0	0	0	0	0
Disturbance	0	1	0	0	1	0	0
Destruction of Property	0	0	0	0	0	0	1
Theft	0	0	1	0	0	1	0
Tobacco Violation	0	0	0	0	0	0	0
Truancy	1	7	0	3	0	0	0
Vandalism	0	0	0	0	0	0	0
All others	2	1	2	2	0	1	0
Totals	5	22	3	7	1	2	1

# K-9 Unit



Sgt. Rounds with Timo



PFC Martin with Barney



PFC Mullaney with Elmo

The Department's Canine Unit deploys three canine teams under the direction of Sgt. Korey Rounds. Other members of the unit include Pfc. Robert Martin and Pfc. Christopher Mullaney.

Sgt. Rounds handles K-9 Timo, an 11 year-old yellow Labrador, acquired in November 2007. Sgt. Rounds is a fifteen-year veteran of the department and has been assigned to the patrol division throughout this career. Sgt. Rounds and Timo are both certified through the National Association of Professional K-9 Handlers. Timo specializes in the detection of drugs and is a valuable resource to the department in performing this function with great success.

K-9 Barney, a 10 year-old Belgian Malinois is handled by PFC Robert Martin. PFC Martin is a fifteen-year veteran of the department who has been assigned to the patrol division throughout his career. PFC Martin and Barney are also certified through the National Association of Professional K-9 Handlers. Barney is cross-trained in drug detection and as a patrol dog. Barney has aided in the detection of illegal drugs in vehicles and has been responsible for the apprehension of fleeing suspects in a number of serious crimes.

K-9 Elmo, a 7 year-old Belgian Malinois is assigned to PFC Mullaney. PFC Mullaney is a thirteen-year veteran of the department who has been assigned to the patrol division throughout his career. This duo as well is certified through the National Association of Professional K-9 Handlers. K-9 Elmo is crossed-trained in tracking, building searches, aggression, obedience and narcotics' detection. PFC Mullaney and Elmo have been responsible for the seizure of numerous illegal drugs and the apprehension of suspects in criminal cases making them a valuable asset to the department as a K-9 team.



# C.E.R.T

The Cumberland Emergency Response Team (C.E.R.T.) consists of eleven highly-skilled and motivated officers of the police department. The team is supervised by Lt. Brian Lepley with the assistance of Sgt. J.W. Yarnall and Sgt. Anthony Tringler as team leaders. The remaining team members are Cpl. Joshua Keckley, PFC Christopher Mullaney, PFC Donald Jenkins, PFC Vincent Monteleone, Ptl. Adam Ashby, PFC Alan Brown and PFC Devin Lee. The Cumberland Fire Department's Tactical Medics assigned to the team include Lt. Vince Pyle and Firefighter/Paramedic Doug Beitzel. Jason Layman also joined the team this year from the Western Maryland Health System as the team lead medic.

In addition to being assigned to regular patrol shifts, these officers train a minimum of eight additional hours each month in emergency response tactics. The team is considered "on call" on a permanent basis, responding to an emergency at any time. The team is trained for any type of situation from barricaded hostage incidents to high-risk warrant service. The team also utilizes the department's hostage negotiating unit when needed. The team was activated on thirty-two (32) occasions in 2016. The team also conducted demonstrations at special events for recruitment and other public relations assignments.



Front Row: Medic Pyle, PFC Monteleone, Cpl. Keckley, PFC Jenkins, Ptl. Ashby, Medic Layman and Lt. Lepley.

Second row left to right: Medic Beitzel, PFC Mullaney, Sgt. Yarnall, PFC Brown, Sgt. Tringler and PFC Lee.



## C.E.R.T. Entries for 2016 - 32 Total

<b>January</b>	(1) Main Street , Frostburg – (C3IN) (2) 623 Maryland Avenue, Cumberland - (CPD) (3) 321 Fayette Street, Cumberland – (C3IN) (4) Lexington Avenue, Cumberland – (C3IN)
<b>February</b>	(5) 736 Baker Street, Cumberland - (C3I) (6) 211 Pear Street, Cumberland – (C3IN)
<b>March</b>	(7) 1116 Kentucky Avenue, Cumberland – (C3IN) (8) 754 Maryland Avenue Cumberland – (C3IN)
<b>April</b>	(9) 906 Bedford Street, Cumberland – (C3IN) (10) Middle Ridge Road, Rawlings - (C3IN) (11) 733 E. Elder Street, Cumberland – (C3IN) (12) 37 Bowery Street, Frostburg – (C3IN)
<b>May</b>	(13) 537 Pine Avenue, Cumberland – (C3I) (14) 323 Baltimore Avenue, Cumberland – (C3IN)
<b>July</b>	(15) 400 Greene Street, Cumberland – (C3IN) (16) 422 Goethe Street, Cumberland - (C3IN) (17) 540 Fairview Avenue, Cumberland – (C3IN) (18) Church Street, Lonaconing – (C3I/ C3IN)
<b>August</b>	(19) 607 Maryland Avenue, Cumberland – (C3IN) (20) 422 Goethe Street, Cumberland – (C3IN)
<b>September</b>	(21) 124 South Street, Cumberland – (C3IN) (22) 541 Henderson, Cumberland – (C3IN) (23) 156 Bowery Street, Frostburg – (C3IN) (24) 148 Bowery Street, Frostburg – (C3IN) (25) 449 Columbia Street, Cumberland – (Patrol) (26) Shoemaker Street, Cresaptown – (C3IN) (27) 419 Piedmont Avenue, Cumberland – (C3IN) (28) 12/A W. Industrial Boulevard, Cumberland - (C3IN) (29) 12/B W. Industrial Boulevard, Cumberland – (C3IN)
<b>October</b>	(30) Marsh Apts., Westernport – (C3I)
<b>November</b>	(31) 114 High Lane, Cumberland – (CPD) (32) Hammond Street, Westernport – (C3I)

# **Crisis Negotiation Team**

**In 2012, the crisis negotiators with the Cumberland Police Department partnered with negotiators from the Allegany County Sheriff's Office to form a county wide Crisis Negotiation Team. This arrangement allowed the team to provide 24 hour coverage throughout the county. Since this time the team has partnered with the Maryland State Police and Garrett County Sheriff's Office combining the manpower into a eleven member team which provides service to Allegany and Garrett Counties. At this time the negotiators assigned to the team are; Lt. Robert Reed, Lt. John Ternent, PFC Matthew Shimer and PFC Shelly Broadwater, Cumberland Police Department, Sheriff Craig Robertson, Deputy Andy Mackert, Deputy Vincent Benson and Deputy Brett Lysinger, Allegany County Sheriff's Office, Lt. Dan Dugan and Cpl. Colt Ruby, Garrett County Sheriff's Office and Det./Sgt. Vincent Upole, Maryland State Police.**

**During 2016 the Cumberland Police Department and Crisis Negotiation Team entered into a partnership with the Western Maryland Health Systems to incorporate mental health professionals into our responses. Training began with four crisis counselors who will be available for field response intervention outside the confines of the hospital. These counselors will be on scene during incidents and help officers resolve the problem more effectively.**

**On February 20, 2016, negotiators responded to a residence on Baker Street to assist patrol with an armed barricaded subject. Patrol officers responded there for a man in the street with a gun which upon their arrival the man ran into his house. Negotiators setup communications with the man who was irate and uncooperative. After several tactics were deployed the man exited the home and was taken into custody by tactical officers. The individual was transported to the hospital for a psychological evaluation and later charged with the criminal violations.**

**On September 1, 2016, negotiators responded to Teaberry Lane in Frostburg to assist Frostburg Police with a barricaded suicidal subject. A mental health professional had contacted the police who advised that he had been contacted by the individual who had barricaded himself in his room for several days, had not eaten or slept, claimed to have several weapons and was suicidal. Negotiators talked with the man for several hours and convinced him to surrender peacefully. The individual was then taken for a psychological evaluation.**

# Command Post

The Cumberland Police Department's Command Post became operational in 2000 when it was purchased through a grant in which several allied agencies partnered in this adventure, including the Allegany County Sheriff's Office and the Frostburg Police Department. The Command Post is a 2000 Winnebago in which the interior was converted, making it functional to meet the needs of the law enforcement agencies. The unit has a dispatch station which includes three laptop computers along with several radios dedicated to the various public safety agencies. The rear compartment was converted to a meeting space with adequate seating to accommodate several people at one time. The majority of the unit's cabinetry is faced with grease boards so that plans and notes can be written in areas that all personnel can view them.

Currently, the Command Post operation is under the direction of PFC Christopher Fraley. Officers from the squads have been trained in the operation of the vehicle to avoid any delays in locating a trained operator. Those officers are Sgt. Andrew Tichnell, PFC Christopher Mullaney and PFC Nicholas Mazzone.



**Sgt. Andrew Tichnell**



**PFC Christopher Fraley**



**PFC Christopher Mullaney**



**PFC Nicholas Mazzone**

# Motorcycle Unit

The Cumberland Police Department has utilized motorcycles in the patrol division since 1997. In 2008 the department was able to obtain two new Harley Davidson Police motorcycles, replacing the two older units that had been in service. The department was able to offset the costs of the motorcycles by selling the two older units that still held value to motorcycle enthusiasts. The units are operated by officers who are certified police motorcycle operators. The units are used on patrol and are often called upon to lead various parades or attend special events held in the city. The motorcycles are also placed on display at special events such as job fairs, schools, summer camp demonstrations and recruiting efforts. The unit is supervised by Sgt. Andrew Tichnell with Sgt. Anthony Tringler and PFC Christopher Fraley, completing the unit.



Sgt. Anthony Tringler



Sgt. Andrew Tichnell



PFC Christopher Fraley





# Bicycle Patrol

The Cumberland Police Department re-instituted its Bicycle Patrol Program in 2012. The department has since purchased four new police mountain bikes with all of the necessary equipment as well as training additional personnel on policing techniques using a bicycle. The unit is comprised of nine (9) officers who have successfully completed training objectives from the International Police Mountain Bike Association.

The bicycle patrol unit enhances the crime reduction efforts of the department by giving increased mobility and rapid responses into areas that are not easily accessible by other patrol vehicles. The bicycle unit is extremely effective for patrolling parades and special events in which large crowds gather over several blocks. During 2016 bicycle patrols were utilized 7 times throughout the city and at various events held in the city.

The unit members include: Lt. Robert Reed, Lt. James Burt, Sgt. J.W. Yarnall, Sgt. Korey Rounds, Cpl. Barry Fickes, Cpl. Jeremy Robison, PFC Ashley Athey, PFC Paul Fritz and and PFC Alan Zapf.



# Professional Standards Division

The Cumberland Police Department holds its officers to a high standard of conduct and professionalism. There are occasions when a citizen may feel that the officer did not conduct themselves properly or the department may investigate an officer's conduct based on performance issues. The majority of the complaints against an officer filed by a citizen are handled by the first-line supervisors. Some of these complaints are generally misunderstandings that can be explained to the citizen or it may be a minor conduct issue in which the officer should be counseled by their immediate supervisor. More serious complaints are handled by members of the command staff who make up the Professional Standards Division. These complaints often require a detailed investigation in an effort to learn the facts of the case and take any corrective action that may be deemed necessary. These investigations may result in a change in policy, in training or disciplinary action against the officer. This process will also exonerate the officer if there were no violations of policy or conduct.

## **Complaints investigated by the PSD in 2016**

### **Conduct**

- 1 – Illegal Arrest / False Report – Complaint withdrawn.
- 2 – Conduct Unbecoming – Sustained – Loss of Leave.
- 3 – Excessive force - Exonerated.
- 4 – Conduct Unbecoming – Still under investigation / open.

# **Motor Vehicle Crash Review Board (MVCRB)**

**In February 2007, the MVCRB was formed: its purpose, to review motor vehicle crashes involving sworn officers and to determine if the crash was preventable and if remedial training for the involved officer is warranted. The *National Safety Council* defines a preventable crash as one in which the driver fails to do everything that he reasonably could have done to avoid the crash.**

**For the purpose of policy, the MVCRB defines a motor vehicle crash as any crash where the operator of one or more of the vehicles involved is a sworn Cumberland police officer operating a city-owned vehicle who may, or may not, be considered on duty at the time of the crash. The severity of the crash is not used as a determining factor.**

**In 2016, the Board reviewed sixteen (16) crashes which involved police vehicles. Eight (8) of these were deemed preventable in which the officer had some responsibility for the accident. The other eight (8) accidents were non-preventable which means the officer had no control over the incident. The total amount of damage to these vehicles is \$28,247.19 with the department paying \$10,306.34 in insurance deductibles and/or repair bills to have the vehicles repaired. A total of \$4,219.61 was paid for by various insurance providers of the individuals who were deemed at fault in the accidents. The remaining \$13,721.24 was paid for by the city's insurance carrier.**

# **FINANCIAL MANAGEMENT**



# Grants

## Safe Streets Initiative - \$220,000

### **Governor's Office of Crime Control and Prevention (GOCCP)**

The Cumberland Police Department was awarded this funding in July as part of the Governor's Office continuing initiative to reduce crime in several communities across the state. This crime reduction model promotes collaboration and information sharing across multiple agencies responsible for the welfare of our community. The primary focus on this years grant will be the attention given to the rise in heroin overdoses and deaths. The grant allowed for the continued employment of three positions; a grant coordinator, a crime analyst and an assistant county investigator. The grant also includes funding for overtime.

## Drug Coordinator - \$84,180

### **Governors Office of Crime Control and Prevention (GOCCP)**

In 2015 the Cumberland Police saw a sharp increase in heroin overdoses and fatalities which had been seen all over the country. In late 2015 and early 2016, the Governors Office of Crime Control and Prevention developed a new program for implementation in conjunction with the Safe Streets Grant. It was decided to place drug coordinators in various counties across the state with Cumberland being selected to participate in the program. This coordinator would assist the department with the gathering of statistics, share this information across the state with other coordinators and develop strategies to combat the problem. The intent is to have one state-wide coordinated approach to fighting this epidemic. This grant will pay for the coordinators position along with training and equipment. The department accepted this grant and has filled the position with the individual working hand in hand with the Allegany County Narcotics Task Force and the Cumberland Police Department to fulfill it's mission.

### **Federal Bulletproof Vest Partnership - \$7,164**

**US Department of Justice (BJAG)**

These funds can be used as a 50% match for the purchase of bullet proof vests for officers.

### **State Aid Police Protection - \$2,195**

**Governors Office of Crime Control and Prevention (GOCCP)**

These funds can be used as a 50% match for the purchase of bullet proof vests for officers.

### **Gun Violence Reduction Grant - \$4,000**

**Governor's Office of Crime Control and Prevention (GOCCP)**

This grant allows officers to work in an overtime capacity in an effort to reduce the number of guns used in criminal activity and reduce the number of handguns carried illegally on the streets of Cumberland.

### **Traffic Safety - \$3,950**

**State Highway Administration (SHA)**

This grant allows officers to work in an overtime capacity enforcing traffic laws with a concentration on operators who are driving a vehicle while impaired by alcohol and/or drugs, aggressive driving, seatbelt enforcement and distracted driving.

## **Sex Offender Compliance in Maryland - \$21,000**

### **Governor's Office of Crime Control and Prevention (GOCCP)**

The CPD Sex Offender Compliance Program is a partnership between CPD, C3I and the Allegany County Sheriff's Office. This program is administered by CPD and focuses on the accountability of the county's 184 registered sex offenders by conducting bi-annual sex offender compliance checks. During these checks, officers visit homes of registered sex offenders confirming residency. This program identifies violators and allows officers to become more familiar with the offenders in their jurisdictions. The checks are routinely completed in October and May. This program has served as a state-wide model and has been adapted by many additional jurisdictions across the state.

## **Bureau of Justice Assistance Grant - \$13,663**

### **Bureau of Justice Assistance (BJAG)**

This grant is shared between the Cumberland Police Department and the Allegany County Sheriff's Office for the purchase of necessary equipment. This year the funding was used to purchase tasers in an effort to outfit each officer and deputy with this valuable resource.

## **Safe School Bus Rider Program - \$5,000**

### **Governor's Office of Crime Control and Prevention (GOCCP)**

Grant focus is to promote the safety of school bus riders through traffic enforcement aimed at red light violators, speeding and aggressive driving during peak school bus travel hours. This grant allows for officers to focus on specialized school bus safety patrols as well as a public education campaign done through a variety of public service radio announcements promoting school bus safety. Officers follow school buses on routes in the city as a visible deterrent as well as taking enforcement action on any traffic violations they observe.



POLICE BUDGET					
Department Pay	\$2,423,098	Salary Supplement	\$40,000	Temporary Employees	\$27,462
Sick Leave	\$20,052	Workers Comp	\$221,014	Social Security	\$53,313
Court OT	\$30,000	Overtime	\$120,000	Deferred Comp Match	\$8,970
Health Insurance	\$777,337	Retirement	\$760,043	Telephone	\$36,000
Radio Rental	\$3,000	Ad and Publishing	\$1,500	Postage	\$1,400
Printing and Binding	\$1,800	Fleet Insurance	\$29,000	Equipment rental	\$1,000
Office Supplies	\$8,500	Professional Insurance	\$31,578	Gas/Diesel	\$83,100
Small Tools	\$8,100	Capital equipment	\$8,500	Equip Maintenance	\$15,671
Software Maintenance	\$9,300	Maintenance	\$1,800	Vehicle Main Charge	\$95,000
Dues/Publishing	\$4,000	Auto Repairs	\$60,000	Employee Incentives	\$3,000
Uniform & Accessories	\$75,000	Machinery and Equipment	\$122,099	Criminal ID	\$5,400
Animal Expenses	\$6,750	Training	\$60,000	Safety	\$5,000
CALEA	\$6,500	Medical Exams	\$5,000	Medical Tests	\$2,250
<b>Total = \$5,314,552.00</b>					<b>44</b>



## MUNICIPAL PARKING AUTHORITY BUDGET

Department Pay	\$129,179	Social Security	\$7,648	Department OT	\$1,000
Work Comp	\$10,390	Contractual Services	\$18,000	Health Ins	\$38,139
Employee Retirement	\$18,483	Telephone	\$2,900	Electric	\$15,000
Natural Gas	\$1,700	Acct/Audit	\$1,800	Advertising & Pub	\$500
Postage	\$600	Fleet Ins	\$410	Printing & Binding	\$686
Property Rental	\$225	Office Supplies	\$814	Fire Ins	\$4,650
Maintenance Material	\$2,000	Equipment Maintenance	\$7,500	Small Tools	\$6,000
Vehicle Maintenance	\$1,000	Principal	\$142,255	Auto repairs	\$500
Interest Expense	\$98,990	Depreciation Expense	\$139,319	Uniform and Accessories	\$500
<b>TOTAL = \$689,636.00</b>					

